

FEDEA/Fondazione Rodolfo Debenedetti/IZA Conference: Dual Labor Markets and the Single Contract

April 13, 2012

Università Bocconi, Milan, Italy
Via Roentgen 1
Room 5-E4-SR04 (5th floor)

Organizers: Samuel Bentolila (CEMFI, Madrid)
Tito Boeri (Università Bocconi and IZA)
Juan José Dolado (Universidad Carlos III de Madrid and IZA)
Pierre Cahuc (Ecole Polytechnique, Paris and IZA)
Konstantinos Tatsiramos (University of Leicester and IZA)

Program

+++ presentation: 40 minutes +++ discussion: 10 minutes +++ floor discussion: 10 minutes +++

Friday, April 13

- 8:30 – 8:55 **Registration / Welcome Coffee**
- 8:55 – 9:00 **Welcome Address by**
Tito Boeri (Università Bocconi and IZA)
- Session A: The Single Contract**
- 9:00 – 10:00 **J. Ignacio Garcia Perez** (Universidad Pablo de Olavide), Victoria Osuna-Padilla (Universidad Pablo de Olavide)
"The Effects of Introducing a Single Open-ended Contract in the Spanish Labour Market"
Discussant: Tito Boeri (Università Bocconi and IZA)
- 10:00 – 11:00 **Paolo Porchia** (IE Business School, Madrid), Pedro Gete (Georgetown University)
"A Real Options Analysis of Dual Labor Markets and the Single Labor Contract"
Discussant: Pierre Cahuc (Ecole Polytechnique, Paris and IZA)
- 11:00 – 11:30 **Coffee Break**

- 11:30 – 12:30** **Pietro Garibaldi** (University of Torino and IZA), **Tito Boeri** (Università Bocconi and IZA), **Espen R. Moen** (Norwegian Business School (BI))
"The Economics of the Single Contract. When Do We Need Tenure Related Severance Payments?"
Discussant: **Juan F. Jimeno** (Bank of Spain and IZA)
- 12:30 – 14:00** **Lunch and Poster Session**
- Juan José Dolado** (Universidad Carlos III de Madrid and IZA), **Salvador Ortigueira** (Universidad Carlos III de Madrid), **Rodolfo Stucchi** (Inter-American Development Bank)
"Does Dual Employment Protection Affect TFP? Evidence from Spanish Manufacturing Firms"
- Franck Malherbet** (University of Rouen and IZA), **Pierre Cahuc** (Ecole Polytechnique, Paris and IZA), **Olivier Charlot** (Universite Cergy-Pontoise, THEMA)
"Explaining the Spread of Temporary Jobs and its Impact on Labor Turnover"
- Priscilla Vieira-Fialho** (University College London)
"Fixed-term vs. Permanent contracts: the emergence of dual labour markets"
- Session B: Labor Market Dualism**
- 14:00 – 15:00** **Cristina Tealdi** (IMT Lucca)
"How Much Flexibility Do We Really Need?"
Discussant: **Marcel Jansen** (Universidad Autónoma de Madrid and IZA)
- 15:00 – 16:00** **Alvaro A. Novo** (Banco de Portugal and IZA), **Mario Centeno** (Banco de Portugal)
"Excess Worker Turnover and Fixed-term Contracts: Causal Evidence in a Two-tier System"
Discussant: **Samuel Bentolila** (CEMFI, Madrid)
- 16:00 – 16:30** **Coffee Break**
- 16:30 – 17:30** **Marco Leonardi** (University of Milan and IZA), **Carlo Dell'Aringa** (Università Cattolica del Sacro Cuore), **Lorenzo Cappellari** (Università Cattolica del Sacro Cuore and IZA)
"Temporary Employment, Job Flows and Productivity: A Tale of Two Reforms"
Discussant: **Konstantinos Tatsiramos** (University of Leicester and IZA)

17:30 – 18:30

Panel Discussion:
Dual Labor Markets and the Single Contract

Lennart Janssens (European Commission)

Pedro Portugal (Banco de Portugal and IZA)

Danielle Venn (OECD)

Chairman: **Juan José Dolado** (Universidad Carlos III de Madrid and IZA)

20:00

Conference Dinner