

"Productivity, Profits and Pay"

XII European Conference

May 29 2010

Cagliari
Auditorium of the Faculty of Architecture
Via Corte d'Appello 87

h 9.00 – 18.00

Programme

R
D B

- 9:00-9:30 Registration and welcome coffee
- 9:30-10:00 Welcome addresses
Antonello Sanna (Dean, Faculty of Architecture, University of Cagliari)
Carlo De Benedetti (President, Fondazione RDB)
- 10:00-11.15 *The Executive Compensation Controversy: A Transatlantic Analysis*
Martin Conyon (ESSEC Business School), **Nuno Fernandes** (IMD International), **Miguel A. Ferreira** (Universidade Nova de Lisboa), **Pedro Matos** (University of Southern California), **Kevin Murphy** (University of Southern California)
- 11:15-11:45 Discussants:
Fausto Panunzi (Università Bocconi)
John van Reenen (Director CEP, London School of Economics)
- 11:45-13:00 General discussion
- 13.00-14.00 **Lunch break**
- 14.00-15.00 *Paying for Performance: Employees' Participation in Profit and Ownership Schemes*
Alex Bryson (NIESR and Cep-London School of Economics), **Richard Freeman** (Harvard University and Cep-London School of Economics), **Claudio Lucifora** (Università Cattolica di Milano), **Michele Pellizzari** (Università Bocconi and Fondazione RDB) and **Virginie Pérotin** (Leeds University Business School)
- 15:00-15:30 Discussants:
Pietro Garibaldi (Collegio Carlo Alberto and Fondazione RDB)
Oriana Bandiera (London School of Economics)
- 15:30-16:45 General discussion
- 16.45-17.00 **Coffee break**
- 17.00-18.00 *"Final panel"*
Raffaele Bonanni (General Secretary CISL)
Alessandro Profumo (CEO Unicredit)
Gianmario Tondato (CEO Autogrill S.p.A.)
- Chairman:* **Tito Boeri** (Scientific Director, Fondazione RDB and Università Bocconi)